



5 Tips for a Successful Pandemic Career Search

Career Chats with ECDO Career Advisors:



Becca George

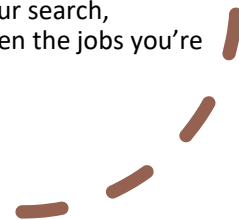


Elizabeth Foste

1: KEEP APPLYING

-but do your research
and stay informed

- **Know how your target companies are responding to COVID-19**
 - Check the company website
 - Follow on social media
 - Reach out to your network to learn more
- **Know who's hiring and who's not:** <https://candor.co/hiring-freezes/>
- **Remote work:** New "Remote" label on handshake
- **Re-evaluate your materials:** To optimize your search, reevaluate your cover letter, resume and even the jobs you're applying to.

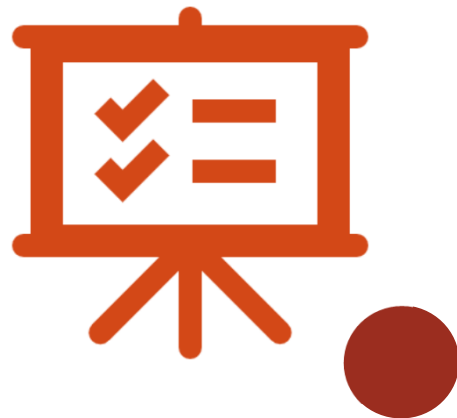


	Company name	Status	Notes	Where to apply
1646	DV Trading	Hiring freeze	Offer rescinded	
1647	DV01	Hiring	Hiring engineers across the board	https://dv01.co/caree
1648	Dwight Funding	Hiring		
1649	DXC	Hiring freeze	Company America selected roles	
1650	Dylan's Candy Bar	Hiring freeze Layoffs		
1651	Dynamic Signal	Hiring Hiring freeze	Reports of layoffs and hiring freeze:	
1652	Dynamic Yield	Hiring freeze	Notified by recruitment team that all recruiting processes are paused	
1653	Dynatrace	Hiring freeze Hiring	Hiring intern	
1654	Dynetics	Hiring		
1655	Dyson	Hiring freeze		
1656	E-Trade	Hiring		
1657	e-Travel S.A.	Hiring freeze		
1658	E.ON Inhouse Con...	Hiring freeze	https://www.linkedin.com/posts/e-on-inhouse-consulting-gmbh_drivechange-gr...	
1659	E2Ycommerce	Hiring freeze		
1660	EA	Hiring		
1661	EAB	Hiring freeze		
1662	Eagleview	Layoffs Hiring freeze	Hiring freeze for 90 days, layoffs, and furloughs- multiple reports of hiring freeze...	
1663	eAgronom	Hiring freeze	layoffs and hiring freeze	

2: Have a Backup Plan

- Think broadly about your career goals and be prepared to possibly pivot to an adjacent position
- Explore part-time work, temp positions or temp agencies
- Play the long game, there is a lot of shifting going on right now
- What are you doing this summer?

When in doubt, talk to a career advisor!



3. Hone your Skills

Bolster your qualifications:

- Analyze job descriptions by listing each required skill. If you don't have a skill or if you don't have "evidence" of that skill, actively seek out learning opportunities.

Make yourself stand out!

- LinkedIn Learning
- DoIt Classes
- MOOC's
- Taking initiative (soft skills)

4. Reach Out & Reconnect

- **Reach Out & Reconnect with your network:**
 - **Connect with alumni** through student orgs and UW alumni network on LinkedIn
 - **Your friends, friends** of your family and **parents** of your friends: Have thoughtful questions that demonstrate what type of employee you would be
 - **Hiring managers/recruiters:** Ask if there is anything you can assist them with. Mention your specific skills and interest!
- **Organize:** Maintain a networking spreadsheet
- **Be Creative:** Use social media to stay top of mind, broaden industries/geographic areas, AND find internal champions/connections.
- **Be Understanding:** Of others AND yourself! Remember you are planting seeds.

5. Take Advantage of Virtual Networking

- **Know what's out there**
 - Ask contacts about virtual industry events
 - HireBig10+ Virtual Career Fair on April 14 from 10 am - 1 pm (central): Employers now listed on website: <https://hirebig10.vfairs.com/>
 - Virtual employer sessions on Handshake
 - Search online for professional organizations or communities hosting virtual events
- **Join in the conversation on social media:**
 - Post, comment, and make yourself visible. Post relevant articles and chime in on topics that allow you to demonstrate your knowledge.
- **Practice:** before the interview or networking meetings with a career advisor, friend and/or use Big Interview.
 - Once you've mastered the technology, invite professional contacts to meet for a virtual coffee.



Questions & Answers

Submit questions via the chat feature



We are here for you!

**Use Starfish to make a
Virtual appointment with
your advisor:**

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